Clark Public Utilities

We're Hiring

IT Senior Software Engineer

This full-time position reports to the Business Applications Manager and is located at the Electric Center, 1200 Fort Vancouver Way, Vancouver, WA 98663.

WHAT YOU WOULD DO:

- Lead the design, development, modernization, and lifecycle management of complex applications, API's, services, and enterprise integrations.
- Guide software design, architecture implementation, secure coding, testing, deployment, and performance optimization.
- Lead troubleshooting and root cause analysis for complex software issues; coordinate lasting solutions across teams.
- Plan and deliver application enhancements, upgrades, refactoring, integrations, and technology implementations.
- Promote reliable, scalable, maintainable solutions, development standards, code quality, and automated testing.
- Partner with business stakeholders, Database Administrators, Cybersecurity and vendors to deliver solutions.
- Mentor software engineers through technical guidance, code reviews, knowledge sharing, and consistent practices.
- Maintain technical specifications, documentation, coding standards, and software lifecycle records.
- Follow security, privacy, governance, and change management requirements; evaluate emerging technologies and recommend improvements.

QUALIFICATIONS:

Bachelor's degree in Computer Science, Software Engineering, Information Technology, Information Systems, or related field and five years of progressively responsible enterprise software experience; or Associates degree and seven years; or equivalent education, training, certifications, and experience. Experience leading software development, integrations, modernization, testing, and technical solution delivery. Advanced knowledge of modern frameworks, objective-oriented programming, API's, databases, software architecture, source control. Secure development and testing. Cloud-native development, CI/CD, automated testing, microservices, containerization, and regulated-industry experience preferred. Successful candidates should have strong analytical, communication, collaboration, and problem-solving skills.

BENEFITS:

Employees and dependents are eligible for medical, dental, vision, basic life insurance and disability insurance. Employees are enrolled in Washington State PERS and may enroll in deferred compensation plans. Employees will also receive eight hours of vacation leave and sick leave every month and twelve paid holidays throughout the calendar year.

SALARY:

Clark Public Utilities' salary ranges are market based. With demonstrated full competency in the role and satisfactory performance, employees are generally positioned to reach midpoint of the established range over time, based on continued performance and development.

IT Software Engineer: $84,947 - $101,565 - $118,184
IT Senior Software Engineer: $94,385 - $112,850 - $131,316

This position may be filled at either level. Clark Public Utilities will determine the appropriate classification based on organizational needs, position requirements, and the selected candidate's qualifications, skills, and relevant work experience.

HOW TO APPLY:

Please send your resume with a cover letter via email to jobs@clarkpud.com. Resumes may also be sent to Clark Public Utilities, Human Resources Department, P.O. BOX 8900, Vancouver, WA 98668.

Equal Opportunity Employer

At Clark Public Utilities, we are committed to creating a respectful workplace where people from all backgrounds are valued for their skills and contributions. We strive to ensure everyone feels welcome, supported, and empowered to do their best work while growing meaningful, lasting careers as part of our team.