



We're Hiring

IT Senior Systems Engineer

This full-time position reports to the Business Systems Manager and is located at the Operations Center, 8600 NE 117th Avenue, Vancouver, WA 98662.

WHAT YOU WOULD DO:

- Design, implement, administer, optimize, and support enterprise VMware, VDI, Windows Server, RDS, and related systems infrastructure.
- Own VMware Horizon/VDI architecture, performance, lifecycle, and support while partnering on storage and other shared infrastructure.
- Lead complex systems infrastructure projects and provide technical direction on scalable, resilient, secure, and maintainable solutions.
- Administer and troubleshoot Windows Server environments and shared Microsoft infrastructure, including Active Directory, Group Policy, DNS, DHCP, and certificates.
- Plan and execute upgrades, patching, capacity improvements, and lifecycle changes while maintaining availability and minimizing operational impact.
- Partner with Cybersecurity and infrastructure teams to reduce risk, remediate vulnerabilities, strengthen resiliency, and support backup and disaster recovery readiness.
- Monitor performance, capacity, availability, and trends; improve automation, documentation, standards, and operating practices.
- Support physical server infrastructure as needed and maintain working knowledge of enterprise storage and growing cloud environments.
- Mentor Systems Engineers and other technical staff by sharing knowledge, reviewing approaches, and promoting sound engineering practices.

QUALIFICATIONS:

Bachelor's degree in Information Technology, Computer Science, Engineering, or a related field; or an equivalent combination of education, certifications, and experience demonstrating the knowledge, skills, and abilities required for the position. Demonstrated experience designing, implementing, troubleshooting, and supporting enterprise VMware vSphere/ESXi, VMware Horizon/VDI, Windows Server, and related infrastructure. Working knowledge of Active Directory, Group Policy, storage, backup/recovery, and hybrid cloud environments is expected. PowerShell, scripting, or automation experience is desirable. Candidates must demonstrate strong analytical, communication, collaboration, and problem-solving skills, the ability to manage competing priorities independently, mentor technical staff, and a commitment to continuous learning.

BENEFITS:

Employees and dependents are eligible for medical, dental, vision, basic life insurance and disability insurance. Employees are enrolled in Washington State PERS and may enroll in deferred compensation plans. Employees will also receive eight hours of vacation leave and sick leave every month and twelve paid holidays throughout the calendar year.

SALARY:

Employees are compensated within the established salary range. As skills, experience, and sustained performance grow, pay may progress within the range over time, with midpoint serving as a general reference point for employees who demonstrate full proficiency in the role.

IT Senior Systems Engineer: \$87,495 - \$110,112 - \$132,729

HOW TO APPLY:

Please send your resume with a cover letter via email to jobs@clarkpud.com. Resumes may also be sent to Clark Public Utilities, Human Resources Department, P.O. BOX 8900, Vancouver, WA 98668.

Equal Opportunity Employer

At Clark Public Utilities, we are committed to creating a respectful workplace where people from all backgrounds are valued for their skills and contributions.

We strive to ensure everyone feels welcome, supported, and empowered to do their best work while growing meaningful, lasting careers as part of our team.