



# We're Hiring

## Senior GIS Analyst/Developer

This full-time position reports to the Business Applications Manager and is located at the Operations Center, 8600 NE 117<sup>th</sup> Avenue, Vancouver, WA 98662.

### **WHAT YOU WOULD DO:**

The Senior GIS Analyst/Developer is responsible for developing, maintaining, and enhancing our Geographic Information application to support critical infrastructure management, asset tracking, and service delivery optimization.

- Create, manage, and optimize ESRI's geospatial databases and utility networks, ensuring data integrity and accuracy
- Design and produce detailed maps, reports, and visualizations using ESRI's ArcGIS API for JavaScript and .NET
- Write and maintain scripts using standardized tools to automate GIS workflows and data processing tasks.
- Collaborate with stakeholders to gather requirements and deliver tailored GIS solutions.
- Administer, license, customize and perform regular maintenance on the full suite of ArcGIS products including ArcGIS Online, ArcGIS Pro, and Arc GIS Enterprise
- Ensure compatibility and integration of GIS solutions with enterprise systems and external platforms or data sources
- Analyze spatial and non-spatial data to support decision-making and problem-solving

### **QUALIFICATIONS:**

Associates degree in Geographic Information Systems (GIS), Computer Science, Information Technology, Environmental Science or related field with industry experience. Proficiency in programming languages such as .NET, Python or JavaScript, and platforms like ESRI's ArcGIS Online, ArcGIS Enterprise, ArcGIS Pro, and database systems is essential. Strong analytical skills and a deep understanding of spatial data concepts. Successful candidates must demonstrate the ability to communicate effectively with internal and external customers, possess strong analytical skills to interpret, assess, and integrate complex data from multiple sources, and provide demonstrated team experience working collaboratively to address shared goals. Excellent organizational skills, including working effectively in a self-directed environment.

### **BENEFITS:**

Employees and dependents are eligible for medical, dental, vision, basic life insurance and disability insurance. Employees are enrolled in Washington State PERS and may enroll in deferred compensation plans. Employees will also receive eight hours of vacation leave and sick leave every month and twelve paid holidays throughout the calendar year.

### **SALARY:**

Clark Public Utilities' salary ranges are market based. With demonstrated full competency in the role and satisfactory performance, employees are generally positioned to reach midpoint of the established range over time, based on continued performance and development.

**Senior GIS Analyst/Developer:** \$94,257- \$114,790 - \$135,325

### **HOW TO APPLY:**

Please send your resume with a cover letter via email to [jobs@clarkpud.com](mailto:jobs@clarkpud.com). Resumes may also be sent to Clark Public Utilities, Human Resources Department, P.O. BOX 8900, Vancouver, WA 98668.

### **Equal Opportunity Employer**

At Clark Public Utilities, we are committed to creating a respectful workplace where people from all backgrounds are valued for their skills and contributions.

We strive to ensure everyone feels welcome, supported, and empowered to do their best work while growing meaningful, lasting careers as part of our team.